



**Youth Advocate Team Lead
JOB DESCRIPTION**

Position:	Youth Advocate Team Lead
Reports to:	Youth Advocacy Program Manager
Position Type:	Part-time, non-exempt
Schedule:	12 hours/Weekly and as needed
Travel:	Up to 10%
Compensation:	\$15.00 to \$17.00/Hourly, depending on experience
Location/ Geographic Responsibility	Hybrid, with focus in San Antonio

Background

Effective August 1, 2022, the Texas Campaign to Prevent Teen Pregnancy (statewide), Ntarupt North Texas Alliance to Reduce Unintended Pregnancy in Teens (Dallas), and Healthy Futures of Texas (San Antonio) have merged to improve the well-being of young Texans through equitable access to sexual health education and resources.

Who We Are

Healthy Futures is a statewide, nonpartisan, nonprofit organization whose mission is to improve the well-being of young Texans through equitable access to sexual health education, resources and services.

Be a part of the team working to ensure that **all** of our communities' teens have access to sexual health information and reproductive health services. Working together, close to the community, with a passionate, committed, and talented team, you will be able to see the immediate, tangible impact of your work.

We know that diversity makes us stronger and challenges us to think differently every day. We are an equal opportunity employer and seek individuals of all backgrounds, gender identities, and sexual orientations to apply to this position.

Equity Statement

Given the intersectionality of systemic racism and reproductive health, we will center racial equity in all aspects of our programs and operations, as evidenced by inclusion of equity in our mission/vision/values; staff job descriptions; board recruitment and training; communications and messaging; and policy priorities. The newly combined organization will be an equal opportunity employer and encourages candidates from diverse backgrounds and identities to apply.

Overview

This part-time position (12 hours a week) is responsible for coordinating sex education and youth advocacy program efforts within the Youth Advocacy Program at Healthy Futures of Texas. The rate of pay is \$15.00 to \$17.00/Hourly, depending on experience. This position focuses on organizing young people, so people ages 18-24 are especially encouraged to apply.

Roles and Responsibilities

- Assists with coordination of Youth Advocate (YA) program with tasks related to meetings, campaigns, recruitment, retention and duties specific to the team they help manage
- Coordinates and plans YA meetings in collaboration with other YA programs across Texas
- Participates in advocacy-related efforts on behalf of YA and Healthy Futures
- Identifies and helps to coordinate community engagement efforts
- Brings concerns raised by partners and youth to Program Director and Program Manager
- Facilitates and delivers group presentations on teen and unplanned pregnancy prevention, adolescent health, and related topics
- Represents Healthy Futures in the community in a professional manner
- Remains current on topics related to abstinence, contraception, STIs, reproductive health and adolescent health
- Follows compliance standards for the Healthy Futures brand
- Performs other related duties and fulfills responsibilities as assigned

Minimum Qualifications

- Strong skills in developing and maintaining working relationships with adults and youth
- Effective public speaker, comfortable presenting in front of large groups or one-on-one
- Ability to work independently and as a team member with minimal supervision
- Ability to troubleshoot and use critical thinking
- Self-motivated, organized, flexible, adaptive, detail-oriented, and creative
- Ability to relate to people of varied ethnicities, ages, backgrounds, and abilities
- Proficient computer skills in MS Office is required
- Must be willing/able to work evenings and weekends as assigned
- Proficient in social media platforms, such as Facebook, TikTok, Twitter, LinkedIn, and Instagram

Preferred Qualifications

- High school diploma, GED or equivalent level of education
- Passion for advocacy, adolescent health and the mission of YA

- Demonstrated ability to relate to students of varied ethnicity, ages, backgrounds, and abilities
- Working knowledge of teen pregnancy prevention, adolescent health, and positive youth development
- Bilingual (English and Spanish)

Application Instructions

Please email a cover letter describing interest and qualifications, a résumé, salary history, and a list of 3 professional references to careers@healthyfutures-tx.org. The position will remain open until filled.

Healthy Futures of Texas is committed to actualizing a world, as much as it is in our power to affect, where race and/or other systems that place the value of a human life, people group, or culture within are not determinants for human rights and/or flourishing. We are committed to reflecting this belief in our work towards an equitable world by centralizing and submitting to the imagination, organization, and administration of ideas and strategies of the marginalized, oppressed, and silenced.

Healthy Futures of Texas does not and will not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, veteran status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.