

# Health Educator I, Community Health Education JOB DESCRIPTION



<b>Position:</b>	Health Educator I, Community Health Education
<b>Reports to:</b>	Community Health Education Coordinator
<b>Supervises:</b>	N/A
<b>Position Type:</b>	This is a full-time, federally grant funded position.
<b>Schedule:</b>	9:00 am-5:00 pm, with flexibility for evening/weekend hours as needed
<b>Travel:</b>	Up to 10% for meetings, trainings, etc. primarily in Texas-based locations
<b>Compensation:</b>	\$40,000-\$44,000 depending on experience
<b>Benefits:</b>	Employer-paid medical, dental, vision, short- and long-term disability, and life insurance; retirement plan with 3% employer match; 12 weeks paid parental leave; 15 paid holidays and 18 PTO days during the first year of employment.
<b>Location/ Geographic Responsibility:</b>	Hybrid, home-based office in the program community of McAllen/Edinburg or Brownsville.

### Background

Effective August 1, 2022, the Texas Campaign to Prevent Teen Pregnancy (statewide), Ntarupt North Texas Alliance to Reduce Unintended Pregnancy in Teens (Dallas), and Healthy Futures of Texas (San Antonio) have merged to improve the well-being of young Texans through equitable access to sexual health education and resources.

### Who We Are

Healthy Futures is a statewide, nonpartisan, nonprofit organization whose mission is to improve the well-being of young Texans through equitable access to sexual health education, resources and services.

Be a part of the team working to ensure that **all** of our communities' teens have access to sexual health information and reproductive health services.

Working together, close to the community, with a passionate, committed,

and talented team, you will be able to see the immediate, tangible impact of your work.

We know that diversity makes us stronger and challenges us to think differently every day. We are an equal opportunity employer and seek individuals of all backgrounds, gender identities, and sexual orientations to apply to this position.

## Equity Statement

Given the intersectionality of systemic racism and reproductive health, we will center racial equity in all aspects of our programs and operations, as evidenced by inclusion of equity in our mission/vision/values; staff job descriptions; board recruitment and training; communications and messaging; and policy priorities. The newly combined organization will be an equal opportunity employer and encourages candidates from diverse backgrounds and identities to apply.

## Overview

This full-time position is responsible for implementing sex education and parent education to support program efforts within Health Education at Healthy Futures of Texas. The position supports parent education, youth education, and other grant efforts as needed.

## Roles and Responsibilities

- Facilitates and delivers approved group presentations on teen and unplanned pregnancy prevention, sexually transmitted infections (STIs), and related topics
- Implements and trains program site staff, and others, on assigned curricula with fidelity, as needed
- Provides training and technical assistance to implementation sites, as needed
- In consultation with the Program Coordinator, assists in the development and coordination of adolescent and parent health education
- Develops and maintains positive working relationships with assigned project site staff
- Assists assigned agencies in preparing for and participating in implementation of sexual health education curricula
- Assists in the recruitment of youth and coordinating of activities for implementation of programs
- Develops positive and professional rapport with program participants
- Remains current on topics related to teen and unplanned pregnancy, STIs, and related health topics
- Maintains organized records of activities, monitors data collection, and assists in preparing monthly and semi-annual report
- Represents Healthy Futures of Texas' mission in the community, in a positive and professional manner

- Works well both as a team member and individually; gives and welcomes feedback, and contributes to building a positive team spirit
- Develops and maintains positive working relationships with assigned community partners, faith-based communities, higher education staff and additional partner's appropriate staff
- With Program Director and Manager, helps develop clinical linkages for assigned implementation sites
- Performs other related duties and fulfills responsibilities as assigned

### Minimum Qualifications

- Minimum of one-year professional experience working with youth or young adults in a community health or related field
- Strategic thinker with strong leadership skills.
- Demonstrated ability to engage effectively with diverse stakeholders.
- Excellent written and verbal (English) communications skills; including public speaking.
- Demonstrated ability to facilitate curricula and to engage with young adults and parents
- Demonstrated ability to interface effectively and build working relationships with diverse community members
- Bachelor's Degree in public health or other relevant field from a 4-year accredited college or university; or equivalent experience.
- Proficiency with Google Drive and MS Office Suite.
- Must have excellent presentation skills
- Bilingual (Spanish) speaking, writing and reading is a requirement.

### Preferred Qualifications

- 2+ years of experience working directly with youth ages 10-24
- 1+ years of facilitating evidence-based sexual and reproductive health interventions
- 1+ years of experience working in a nonprofit setting

## Application Instructions

Please email a cover letter describing interest and qualifications, a résumé, salary history, and a list of 3 professional references to [careers@healthyfutures-tx.org](mailto:careers@healthyfutures-tx.org). The position will remain open until filled.

Healthy Futures of Texas is committed to actualizing a world, as much as it is in our power to affect, where race and/or other systems that place the value of a human life, people group, or culture within are not determinants for human rights and/or flourishing. We are committed to reflecting this belief in our work towards an equitable world by centralizing and submitting to the imagination, organization, and administration of ideas and strategies of the marginalized, oppressed, and silenced.

Healthy Futures of Texas does not and will not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, veteran status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.